

**Brittany Bachman Skemp**

Attorney

612.376.1674

bskemp@bassford.com

Ms. Skemp focuses her practice in the areas of employment law and commercial litigation, and she defends businesses and professionals against liability and malpractice claims.

Ms. Skemp is experienced in complex litigation and has handled numerous class and collective action cases representing clients across the United States. Her recent experience includes representing hundreds of class members in claims for unpaid wages, defending claims brought under the Minnesota Human Rights Act, and advising employers on the numerous rules and regulations they must follow.

Before joining Bassford Remele, Ms. Skemp served as a law clerk with the Minnesota Court of Appeals, and as a legal extern with the United States District Court for the District of Minnesota. She is a *magna cum laude* graduate of William Mitchell College of Law.

**Education**

- William Mitchell College of Law, J.D., *magna cum laude*, 2013
  - *William Mitchell Law Review*, Executive Editor, 2012-2013; Member, 2011-2012
  - CALI Award Winner in Persuasive Writing
  - Burton Award Nominee
- University of St. Thomas, B.A., 2008

**Judicial Clerkships**

- Minnesota Court of Appeals, The Honorable Thomas J. Kalitowski and The Honorable Jill Flaskamp Halbrooks, Law Clerk, 2013-2014

**Areas of Practice**

- Employment Litigation/Advice
- General Liability
- Professional Liability/Claim Prevention

**Admissions**

- U.S. District Court, District of Minnesota
- U.S. District Court, District of North Dakota
- U.S. District Court, Central District of Illinois
- U.S. District Court, Eastern District of Michigan
- Minnesota

## EXPERIENCE

- *Williams v. Baker Hughes Oilfield Ops.*, No. 1:15-cv-00049 (N.D. 2018) (settlement of large collective-action lawsuit involving field engineers who alleged they were denied overtime compensation).
- *Woods v. Club Cabaret*, No. 1:15-cv-01213 (C.D. Ill. 2017) (settlement of large class-action lawsuit involving allegations of unpaid minimum wages resulting from misclassification of plaintiffs as independent contractors).
- *Feiertag v. DDP Holdings d/b/a Apollo Retail Specialists*, No. 14-cv-2643 (S.D. Ohio 2017) (settlement of large class-action lawsuit involving over 5,000 class members, working in over 20 different states, resolving claims of unpaid overtime and unpaid travel-time compensation).
- *Ketner v. Branch Banking & Trust Co. (BB&T)*, No. 1:14-cv-967 (M.D.N.C. 2017) (settlement of collective-action lawsuit seeking payment of minimum wages for individuals involved in BB&T's Leadership & Development Program).
- *Bazzell v. Body Contour Ctrs., LLC, d/b/a Sono Bello*, No. 2:16-cv-00202 (W.D. Wash. 2017) (settlement of collective-action lawsuit involving allegations of unpaid overtime compensation).
- *Marlow v. Ideal Image Dev. Corp.*, No. 3:14-cv-00540 (E.D. Tenn. 2016) (settlement of collective-action lawsuit resolving claims of unpaid overtime).
- *Seipel v. Safety Signs, Inc.*, No. 0:15-cv-0071 (D. Minn. 2016) (settlement of class-action lawsuit involving laborers who alleged they were denied prevailing wages under Minnesota law and overtime payments under state and federal law).
- *Stembridge v. Skyhop Global*, No. 0:14-cv-03084 (D. Minn. 2015) (settlement of large nation-wide collective-action lawsuit consisting of drivers who alleged they had been denied overtime compensation).

## Publications

- Fair Labor Standards Act, contributor, 3d ed., 2015-2017
- *Beyond the Minimum Wage: How the FLSA's Broad Social and Economic Protections Support Its Application to Workers Who Earn a Substantial Income*; co-author, American Bar Association Journal of Labor and Employment, summer, 2015
- *Subjective Inquiry into a Defendant's State of Mind: Should Psychiatric Expert Testimony be Allowed or Disprove Mens Rea?*, author, 38 Wm. Mitchell L. Rev. 491, 2011

## Seminars

- *Litigation and the New Federal Rules: What Every Paralegal Should Know*, panelist, National Business Institute, October 20, 2016
- *Employees vs. Independent Contractor: What's the Difference and Why Does it Matter?*, co-presenter, Tools of the Trade, 2015
- *Understanding the Appellate Process*, presenter, Dakota County District Court, 2014
- *The Five Minnesota Supreme Court Cases You Should Know About*, presenter, William Mitchell Law Review Spring Symposium, 2012

## Bar Associations

- Minnesota State Bar Association
- Hennepin County Bar Association

**Professional Memberships**

- Minnesota Defense Lawyers Association
- Minnesota Women Lawyers

**Civic Involvement**

- Volunteer Lawyers Network, 2018-present

**ACCOLADES**

- Minnesota Rising Stars list, *Super Lawyers*, 2018