



BASSFORD REMELE

Daniel R. Olson
SHAREHOLDER



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PRACTICE GROUPS

Appellate Practice
Commercial Litigation
Employment Litigation/Advice

INDUSTRY GROUPS

Financial Services
Health Care

OVERVIEW

Mr. Olson is a commercial and employment litigator with a record of successfully trying, arbitrating, and mediating a variety of disputes. He represents clients ranging from Fortune 500 companies to non-profit organizations to individuals.

Mr. Olson has a track-record of securing favorable resolutions toward the early stages of litigation. He has won several jury trials when settlement was not feasible. And he has achieved both affirmances and reversals from state and federal appellate courts when district court results have been challenged on appeal. In addition, Mr. Olson also regularly counsels and trains employers and other lawyers on a variety of employment matters, including discrimination and harassment laws, leave and accommodation issues, and non-competes and restrictive covenants. He currently teaches employment law at the University of St. Thomas School of Law.

Mr. Olson has been named to the Minnesota Rising Stars list for his proficient work across the full spectrum litigation.

EDUCATION & ADMISSIONS

Education

University of St. Thomas School of Law, J.D., *cum laude*, 2008

- Dean's List
- Dean's Award, Ethical Leadership and Corporate Practice
- Dean's Award, Legal Services Clinic
- Mission Award, Scholarly Engagement and Societal Reform Research Assistant

University of St. Thomas, Opus College of Business, M.B.A., 2008

- Department of Management, Research Assistant

University of St. Thomas, B.A., *cum laude*, 2004

Bar Admissions

- U.S. Court of Appeals, Eighth Circuit
- U.S. District Court, District of Minnesota
- Minnesota
- Wisconsin

Judicial Clerkships

- Minnesota Court of Appeals, The Honorable Renee Worke, Judicial Law Clerk, 2009-2012
- Minnesota First Judicial District, The Honorable Martha Simonett, Judicial Law Clerk, 2008-2009

EXPERIENCE

Representative Cases

- Obtained settlement in fraudulent-transfer case. (Commercial Litigation)
- Obtained settlement for health-care system in breach-of-contract and civil-theft claim against insurance company. (Commercial Litigation)
- Obtained affirmance of summary judgment orders and sanctions in consolidated appeals from fraudulent-transfer and quiet-title cases. (Commercial Litigation)
- Obtained order for dismissal for health-care provider in civil-rights and tort litigation related to report of medical child abuse.
- Defended a health-care system at trial, obtaining a defense jury verdict in a defamation case. (Employment)

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- Obtained summary judgment for employer in a disability-discrimination case. (Employment)
- Obtained settlement in unpaid-commissions case. (Employment)
- Obtained summary judgment for health-care system in a public-accommodations case. (Employment)
- Obtained summary judgment in premises-liability case. (General Liability)
- Obtained order for partial dismissal for health-care provider in civil-rights and tort litigation. (Commercial Litigation)
- Represented Fortune 500 Company at trial, obtaining a plaintiff jury verdict in property damage case. (General Liability)
- Obtained reversal of summary judgment denial for police officer in civil-rights case. (Municipal Liability)
- Obtained affirmance of summary judgment order for health-care provider in a whistleblower case. (Employment)
- Obtained affirmance of summary judgment on behalf of medical-records collector in Minnesota Health Records Act case. (Commercial Litigation)
- Obtained affirmance of summary judgment motion in medical-malpractice case. (Medical Malpractice)
- Obtained defense verdict in million-dollar breach-of-contract arbitration. (Commercial Litigation)

Seminars

- *Remote Work and The Impact of COVID-19 – Re-Assessing and Implementing Telecommuting Policies and Practices*, presenter, 2021 Midwest Legal Conference on Privacy & Data Security, Minnesota Continuing Legal Education, February 10, 2021
- *Remote Work and The Impact of COVID-19 – Re-Assessing and Implementing Telecommuting Policies and Practices*, presenter, 2020 Upper Midwest Employment Law Institute, September 15, 2020
- *Employment Discrimination Claims From Start to Finish*, presenter, National Business Institute, August 1, 2017
- *Advanced Employment Discrimination Claims*, presenter, National Business Institute, April 3, 2017
- *Employment Laws Made Simple*, presenter, National Business Institute, December 15, 2016
- *Employment Agreements From Start to Finish: Drafting and Evaluating Non-Competes*, presenter, National Business Institute, April 4, 2016
- *A Comprehensive Overview of Hiring and Firing Law*, presenter, National Business Institute, November 11, 2015
- *Management Liability Insight: Keep Your Company out of the Courtroom*, presenter, Arthur J. Gallagher & Co., January 29, 2014
- *Overview of HIPAA, Medical Records Law Seminar*, presenter, Lorman Education Services, March 26, 2013 (Minneapolis, Minnesota); January 29, 2013 (St. Cloud, Minnesota)
- *Brief Writing for New Attorneys*, presenter, American Bar Association, Law Student Division, Eighth Circuit Meeting, February 16, 2013

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PROFESSIONAL & CIVIC

Bar Associations

- The Association of the Bar of the United States Court of Appeals for the Eighth Circuit
- Minnesota State Bar Association
 - Appellate Section
 - Labor and Employment Law Section
- State Bar of Wisconsin
- Hennepin County Bar Association

Professional Associations

- Minnesota Defense Lawyers Association

Civic Involvement

- University of St. Thomas School of Law
 - Adjunct Professor; Employment Law, 2019-present; Moot Court, 2009-2014
 - Mentor, 2017-2019
 - Alumni Board, 2011-2012
- Volunteer Lawyers Network, Conciliation Court Clinic, 2012-2018

ACCOLADES

Honors & Awards

- Minnesota Rising Stars list, *Super Lawyers*, 2014-present
- Distinguished Alumnus Award, University of St. Thomas School of Law, 2010