



Daniel R. Olson
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Mr. Olson is a commercial and employment litigator with a record of successfully trying, arbitrating, and mediating a variety of disputes. He represents clients ranging from Fortune 500 companies to non-profit organizations to individuals.

Mr. Olson has a track-record of securing favorable resolutions toward the early stages of litigation. He has won several jury trials when settlement was not feasible. And he has achieved both affirmances and reversals from state and federal appellate courts when district court results have been challenged on appeal. In addition, Mr. Olson also regularly counsels and trains employers and other lawyers on a variety of employment matters, including discrimination and harassment laws, leave and accommodation issues, and non-competes and restrictive covenants.

Mr. Olson has been recognized as a Rising Star for his proficient work across the full spectrum litigation.

Education

- University of St. Thomas School of Law, J.D., *cum laude*, 2008
 - Dean's List
 - Dean's Award for Ethical Leadership and Corporate Practice
 - Dean's Award for Legal Services Clinic
 - Mission Award for Scholarly Engagement and Societal Reform Research Assistant
- University of St. Thomas, Opus College of Business, M.B.A., 2008
 - Department of Management, Research Assistant
- University of St. Thomas, B.A., *cum laude*, 2004

Judicial Clerkships

- Minnesota Court of Appeals, The Honorable Renee Worke, Judicial Law Clerk, 2009-2012
- Minnesota First Judicial District, The Honorable Martha Simonett, Judicial Law Clerk, 2008-2009

Areas of Practice

- Appellate Practice
- Commercial Litigation
- Employment Litigation/Advice

Admissions

- U.S. Court of Appeals, Eighth Circuit
- U.S. District Court, District of Minnesota
- Minnesota

EXPERIENCE

- *Brown v. Jensen*, No. 02-CV-17-6090 (Anoka Cty. Minn. 2018) (obtained settlement in fraudulent-transfer case). (Commercial Litigation)
- *Allina Health Sys. v. WEA Ins. Tr.*, No. 16-CV-2296 (PJS/DTS) (D. Minn. Aug. 2017) (obtained settlement for health-care system in breach-of-contract and civil-theft claim against insurance company). (Commercial Litigation)
- *Jensen v. Jensen*, No. A17-0055, 2017 WL 4478227 (Minn. App. Oct. 9, 2017) (obtained affirmance of summary judgment orders and sanctions in consolidated appeals from fraudulent-transfer and quiet-title cases). (Commercial Litigation)
- *Peschong v. Children's Healthcare*, No. 17-CV-706 (DSD/KMM), 2017 WL 3016767 (D. Minn. July 14, 2017) (obtained order for dismissal for health-care provider in civil-rights and tort litigation related to report of medical child abuse). (Commercial Litigation)
- *Post v. Allina Health Sys.*, No. 27-16-CV-7900 (Hennepin Cty. Minn. 2017) (defended a health-care system at trial, obtaining a defense jury verdict in a defamation case). (Employment)
- *Nooh v. Twin Cities Int'l Elementary Sch.*, No. 27-CV-15-17548 (Hennepin Cty. Minn. 2016) (obtained summary judgment for employer in a disability-discrimination case). (Employment)
- *Westbrock v. Oracle America, Inc.* (pre-suit, 2015) (obtained settlement in unpaid-commissions case). (Employment)
- *Quick v. HealthEast Care Sys.*, No. 62-CV-14-1164 (Ramsey Cty. Minn. 2015) (obtained summary judgment for health-care system in a public-accommodations case). (Employment)
- *Freeman v. Speedway SuperAmerica, LLC*, No. 86-CV-14-3374 (Wright Cty. Minn. 2015) (obtained summary judgment in premises-liability case). (General Liability)
- *Unity Healthcare, Inc. v. County of Hennepin*, No. 14-CV-114 (JNE/JJK), 2014 WL 6775293 (D. Minn. Dec. 2, 2014) (obtained order for partial dismissal for health-care provider in civil-rights and tort litigation). (Commercial Litigation)
- *Costco Wholesale Corp. v. Kissner*, No. 55-CV-13-4785 (Olmsted Cty. Minn. 2014) (represented Fortune 500 Company at trial, obtaining a plaintiff jury verdict in property damage case). (General Liability)
- *Meehan v. Thompson*, 763 F.3d 936 (8th Cir. 2014) (obtained reversal of summary judgment denial for police officer in civil-rights case). (Municipal Liability)
- *Quam v. St. Francis Health Serv. of Morris*, No. A13-1437, 2014 WL 2565657 (Minn. App. June 9, 2014) (obtained affirmance of summary judgment order for health-care provider in a whistleblower case). (Employment)

- *Larson v. Northwestern Mut. Life Ins. Co.*, No. A13-0186, 2013 WL 6050356 (Minn. App. Nov. 18, 2013) (obtained affirmance of summary judgment on behalf of medical-records collector in Minnesota Health Records Act case). (Commercial Litigation)
- *Uram v. Nipper*, A13-0102, 2013 WL 3779334 (Minn. App. July 22, 2013) (obtained affirmance of summary judgment motion in medical-malpractice case). (Medical Malpractice)
- *Golden Birch LLC and Vestamor LLC v. Brookfield Power US Holding Am. Co.*, No. 50-198-T-00478-12 (Dec. 2012) (obtained defense verdict in million-dollar breach-of-contract arbitration). (Commercial Litigation)

Seminars

- *Employment Discrimination Claims From Start to Finish*, presenter, National Business Institute, August 1, 2017
- *Advanced Employment Discrimination Claims*, presenter, National Business Institute, April 3, 2017
- *Employment Laws Made Simple*, presenter, National Business Institute, December 15, 2016
- *Employment Agreements From Start to Finish: Drafting and Evaluating Non-Competes*, presenter, National Business Institute, April 4, 2016
- *A Comprehensive Overview of Hiring and Firing Law*, presenter, National Business Institute, November 11, 2015
- *Management Liability Insight: Keep Your Company out of the Courtroom*, presenter, Arthur J. Gallagher & Co., January 29, 2014
- *Overview of HIPAA, Medical Records Law Seminar*, presenter, Lorman Education Services, March 26, 2013 (Minneapolis, Minnesota); January 29, 2013 (St. Cloud, Minnesota)
- *Brief Writing for New Attorneys*, presenter, American Bar Association, Law Student Division, Eighth Circuit Meeting, February 16, 2013

Bar Associations

- The Association of the Bar of the United States Court of Appeals for the Eighth Circuit
- Minnesota State Bar Association
 - Appellate Section
 - Labor and Employment Law Section
- Hennepin County Bar Association

Professional Memberships

- Minnesota Defense Lawyers Association

Civic Involvement

- University of St. Thomas School of Law
 - Adjunct Professor, 2009-present
 - Alumni Board, 2011-2012
- Volunteer Lawyers Network, Conciliation Court Clinic, 2012-present

ACCOLADES

- Minnesota Rising Stars list, *Super Lawyers*, 2014-present
- Distinguished Alumnus Award, University of St. Thomas School of Law, 2010