



Laurel J. Pugh
Shareholder
612.376.1676
lpugh@bassford.com

Ms. Pugh concentrates her practice in all aspects of employment law, unfair competition, and reasonable accommodation law for employers, housing providers, and places of public accommodation.

Ms. Pugh represents businesses in state, federal, and appellate courts. Ms. Pugh also guides human resources personnel and general counsel through sensitive personnel matters—often training management, staff, and counsel on risk management and loss prevention strategies. She conducts employment investigations and responds to Equal Employment Opportunity Commission and Minnesota Department of Human Rights charges.

Ms. Pugh also regularly defends owners and managers of large, residential properties in housing, state, and federal court, advising on complex regulations, drafting leases and executing eviction actions, and defending fair housing claims.

Education

- University of Minnesota Law School, J.D., 2003
- University of Washington, B.A., 2000

Areas of Practice

- Appellate Practice
- Employment Litigation/Advice
- Professional Liability/Claim Prevention

Admissions

- U.S. Court of Appeals, Eighth Circuit
- U.S. District Court, District of Minnesota
- U.S. District Court, Eastern District of Wisconsin
- Minnesota

Publications

- *New ADA Title III Website Regulations: Advising Businesses*, author, NBI, Inc., Feb. 2, 2016
- *The Complete Lawyer's Quick Answer Book*, author, Landlord-Tenant Law, Chapter 11, Minnesota Continuing Legal Education, 2011 and 2016

Seminars

In the course of her career, Laurel has given many presentations to clients and trade associations on fair housing and reasonable accommodations.

- *Stories from the HR Front*, presenter, Minnesota Multi Housing Association Annual Working Together Conference, April 13, 2016
- *New ADA Title III Website Regulations: Advising Businesses*, presenter, NBI, Inc. national webcast CLE, February 2, 2016
- *Answers to Your Top Questions*, presenter, Aging Services of Minnesota, June 25, 2013

Bar Associations

- Minnesota State Bar Association
 - Labor and Employment Law Section
- Hennepin County Bar Association

Professional Memberships

- Defense Research Institute
- Minnesota Defense Lawyers Association
- Minnesota Women Lawyers
- Minnesota Multi Housing Association

Civic Involvement

- Debtor/Creditor Counseling Clinic, volunteer attorney
- Kappa Delta Sorority Alumni Association, member
- Volunteer Lawyers Network, 2006-present
- Zonta, Scholarship Chair for Young Women in Public Affairs

ACCOLADES

- Minnesota Super Lawyers list, *Super Lawyers*, 2013-present
- Minnesota Rising Stars list, *Super Lawyers*, 2008-2010 and 2012